

Staffing Committee

Agenda

Date: Thursday 25th January 2018
Time: 2.00 pm
Venue: Committee Suite 1,2 & 3, Westfields, Middlewich Road,
Sandbach CW11 1HZ

The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the top of each report.

It should be noted that Part 1 items of Cheshire East Council decision making and Overview and Scrutiny meetings are audio recorded and the recordings will be uploaded to the Council's website.

PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT

1. **Apologies for Absence**
2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any disclosable pecuniary and non-pecuniary interests in any item on the agenda.

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules Nos.11 and 35 a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the body in question.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Members of the public wishing to ask a question at the meeting should provide at least three clear working days' notice in writing and should include the question with that notice. This will enable an informed answer to be given. It is not required to give notice of the intention to make use of public speaking provision, however, as a matter of courtesy, a period of 24 hours notice is encouraged.

4. **Minutes of Previous Meeting** (Pages 3 - 6)

To approve the minutes of the meeting held on 26 October 2017

5. **Independent Culture Review - Notice of Motion Response** (Pages 7 - 12)

To consider the Motion

6. **HR and Health and Safety - Quarter 3 Update Report** (Pages 13 - 46)

To receive a report on the progress with the Council's People Plan 2017/18, including Health and Safety, Human Resource and Organisational Development items

7. **Wellbeing in Work Update** (Pages 47 - 50)

To receive an update report on Wellbeing in Work

8. **Apprenticeship Levy** (Pages 51 - 56)

To receive a report on the work undertaken to ensure Cheshire East Council meets the new statutory obligations for apprenticeship reforms

9. **Pay Policy Statement 2018/2019** (Pages 57 - 80)

To consider a report on the Pay Policy Statement for 2018/19 and make a recommendation to Council for approval and publication

10. **Director of Legal Services and Monitoring Officer - Recruitment**

To receive a verbal update

11. **Composition of the Staffing Appeals Sub Committee** (Pages 81 - 82)

To receive and agree an updated protocol for the Composition of the Staffing Appeals Sub Committee, reflecting current practice